

DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE
 WELFARE ADMINISTRATION
 Bureau of Family Services
 Children's Bureau
 (1/65)
 (CR-4000)

Form CB-FS 5022
 Budget Bureau No. 122-R897
 Approval expires 1/31/68

**STATEMENT OF COMPLIANCE PURSUANT TO TITLE VI
 OF THE CIVIL RIGHTS ACT OF 1964**
 (To be completed and submitted as part of the State CWS and PA plans)

State Missouri State Agency Division of Welfare

State plans included in this Statement of Compliance

- | | | | | | |
|--------------------------------------|------|-------------------------------------|--------------------|------|-------------------------------------|
| a. Title I | OAA | <input checked="" type="checkbox"/> | f. Title X | AB | <input checked="" type="checkbox"/> |
| b. | MAA | <input type="checkbox"/> | g. Title XIV | APTD | <input type="checkbox"/> |
| c. Title IV | AFDC | <input checked="" type="checkbox"/> | h. Title XVI | AABD | <input type="checkbox"/> |
| d. (Community Work and Training) ... | | <input type="checkbox"/> | i. | MAA | <input type="checkbox"/> |
| e. Title V | CWS | <input checked="" type="checkbox"/> | | | |
| (Part 3, Secs. 521-525; 527-528) | | | | | |

Pursuant to title VI of the Civil Rights Act of 1964, the Regulation issued thereunder (Title 45, Code of Federal Regulations, Part 60), and the BFS-CB Handbook Supplement, the State agency certifies, in respect to the above identified State plans, as follows:

1. Scope

The State plan is being (or, in the case of a new plan, will be) and will continue to be administered in such manner that no person in the United States will, on the ground of race, color, or national origin, be excluded from participation in, be denied any aid, care, services, or other benefits of, or be otherwise subjected to discrimination in, the program under the State plan (except as indicated under paragraph 9 below, if applicable).

2. Discriminatory Practices Prohibited

The State agency will not, directly or through contractual or other arrangements, on the ground of race, color, or national origin:

- a. deny any individual any aid, care, services, or other benefits provided under the program;
- b. provide any aid, care, services, or other benefits to an individual which is different, or is provided in a different manner, from that provided to others under the program;
- c. subject an individual to segregation or separate treatment in any matter related to his receipt of any aid, care, services, or other benefits provided under the program;
- d. restrict an individual in any way in the enjoyment of any advantage or privilege enjoyed by others receiving any aid, care, services, or other benefits provided under the program;
- e. treat an individual differently from others in determining whether he satisfies any eligibility or other requirement or condition which individuals must meet in order to receive any aid, care, services, or other benefits provided under the program;
- f. deny any individual an opportunity to participate in the program through the provision of services or otherwise or afford him an opportunity to do so which is different from that afforded others under the program (including the opportunity to participate in the program as an employee where the primary objective of the Federal financial assistance to the program is to provide employment, including a program under which the employment is provided to reduce unemployment, as set forth in section 8C.5(c) of the Regulation).

<input checked="" type="checkbox"/> Plan	<input type="checkbox"/> Non-Plan
Sub. No. <u>MS 74-1</u>	Inc. <u>814-74</u>
cc	

3. Administrative Practices

'The State agency, in determining (a) the types of aid, care, services, or other benefits to be provided under the program, or (b) the class of individuals to whom, or the situations in which, such aid, care, services, or other benefits will be provided under the program, or (c) the class of individuals to be afforded an opportunity to participate in the program, will not, directly or through contractual or other arrangements, utilize criteria or methods of administration which have the effect of subjecting individuals to discrimination because of their race, color, or national origin or have the effect of defeating or substantially impairing accomplishment of the objectives of the program in respect to individuals of a particular race, color, or national origin.

4. Other Agencies, Institutions, Organizations, and Contractors

The State agency will take such steps as necessary to assure that any other agency, institution or organization participating in the program, through contractual or other arrangements, will comply with the Act and Regulation.

5. Methods of Administration

The State agency will include in the State plan such methods of administration as are found by the Commissioner of Welfare to give reasonable assurance of compliance.

6. Dissemination of Information

The State agency will make available information (including information in written form) about the Civil Rights Act and the Regulation and the protections against discrimination assured by such Act and Regulation, to all applicants, recipients, participants in the program (including any other agency, institution or organization participating in the program through contractual or other arrangements), State and local staff, and other interested persons.

7. Complaint Procedure

In addition to any other remedies available, a complaint procedure will be in effect whereby (a) any aggrieved person may file with the designated State or local agency officials a written complaint of alleged discriminatory conditions or practices in the operation of the program, (b) prompt investigation will be made, and (c) corrective action will be taken, when warranted.

8. Records and Reports

The State agency will maintain such records and submit such reports as may be required by the Federal Government to assure compliance with the Regulation and will permit access by appropriate Federal officials during normal business hours to such of its facilities, records, and other sources of information as may be pertinent to ascertain compliance with the Regulation.

9. Extent of Noncompliance Not Applicable Applicable

The following statement, ("Statement of Noncompliance"), incorporated herein, identifies the titles and programs which are not in full compliance with paragraphs 1 through 8 above, and shows the nature and extent to which there is noncompliance (e.g., in prohibited practices, geographical areas, political subdivisions, institutions, agencies, organizations). The State agency certifies that the State plan will be brought into compliance, and that the plan and the steps and timing for so doing, are set forth in the following statement.

<input checked="" type="checkbox"/> Plan	<input type="checkbox"/> Non-Plan
Sub. No. MS-74-1 Inc. 8-4-74	
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State Agency

Missouri Division of Welfare

Extent of Noncompliance (Prepared pursuant to paragraph 9, if applicable)

The only probability of non-compliance is related to item 4 above, "Other Agencies, Institutions, Organizations, and Contractors." Whether there is non-compliance, and the extent of it, will not be known until the agency has forwarded to each such agency and institution a copy of an explanatory statement and an agreement form which they will be expected to sign and return (see letter with subject "Civil Rights Information And Agreement Form", and Form PA-65).

<input type="checkbox"/> Plan	<input type="checkbox"/> Revision
Sect. No. MS74-1 Rev. 8/14/74	
C.O.	

(Continue on separate sheet, if necessary, with State agency name identified at top of page.)

The State agency recognizes and agrees that the Federal financial assistance under the titles of the Social Security Act referred to herein will be extended in reliance on the specific representations contained in this statement.

February 15, 1965

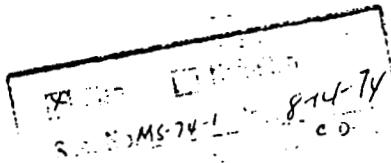
(Date)

Presta Carter

(Signature)

Director, Division of Welfare

Title (Authorized Official)



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